



# TAMIL NADU GOVERNMENT GAZETTE

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## Part III—Section 2

Statutory Notifications and Orders issued by  
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**CHENNAI PORT TRUST**

**Chennai Port Trust Employees' (Conduct) (Amendment) Regulations, 2011.**

*(RRC/9350/2008/GA.)*

No. SRO C-1/2012.—

The Notification GSR No. 553 (E) dated the 7th July 2011 issued by the Government of India, Ministry of Shipping and published in Part II, Section 3, sub-section (i) of the Extraordinary issue of the Gazette of India, dated 20th July 2011 is republished hereunder as required under Section 132(2) of the Major Port Trusts Act, 1963:—

**GSR No.553 (E)**—In exercise of the powers conferred by sub-section (i) of Section 124, read with sub-section (i) of Section 132 of the Major Port Trusts Act, 1963 (38 of 1963), the Central Government hereby approves the Chennai Port Trust Employees' (Conduct) (Amendment) Regulations, 2011 made by the Board of Trustees for the Port of Chennai Port Trust and set out in the Schedule annexed to this Notification.

SCHEDULE

**Chennai Port Trust Employees' (Conduct) (Amendment) Regulations, 2011.**

In exercise of the powers conferred under Section 28 of the Major Port Trusts Act, 1963 (38 of 1963), the Board of Trustees of the Port of Chennai hereby makes the following regulations further to amend the Chennai Port Trust Employees' (Conduct) Regulations, 1987, namely:—

**1. Short Title and Commencement:**

- (a) These Regulations may be called the Chennai Port Trust employees' (Conduct) (Amendment) Regulations, 2011.
- (b) The amendment Regulations shall come into force from the date of publication in the Official Gazette.
2. In the Chennai Post Trust Employees' (Conduct) Regulations, 1987, the following Amendments shall be made:—
  - (i) The existing sub-regulation (22) of regulation 4 "*Sexual harassment of women in the work*" place shall be deleted.
  - (ii) The following shall be included as Sub Regulation 'A' of Regulation 4

**4-A. Prohibition of Sexual harassment of working women:**

- (1) No Port employee shall indulge in any act of sexual harassment of any woman at her work place:
- (2) Every Port employee who is in-charge of a work place shall take appropriate steps to prevent sexual harassment to any woman at such work place.

*Explanation:* For the purpose of this Regulation, "sexual harassment" includes such unwelcome sexually determined behaviour, whether directly or otherwise, as:

- (a) Physical contact and advances;
- (b) demand or request for sexual favours; whether by words or actions;
- (c) sexually coloured remarks;
- (d) showing pornography;
- (e) any other unwelcome physical, verbal or non-verbal conduct of sexual nature.
- (iii) The existing sub-regulation (3) of regulations 15 shall be substituted as under:

**Regulation 15(3)**

Where an employee enters into a transaction in respect of movable property either in his own name or in the name of the member of his family, he shall, within one month from the date of such transaction, report the same to the Chairman, if the value of such property exceeds twenty thousand rupees in the case of an employee holding any Class I or Class II post or fifteen thousand rupees in the case of an employee holding any Class III or class IV post:

Provided that the previous sanction of the Chairman shall be obtained by the employee if any such transaction is with a person having official dealings with him.

*Explanation*—I. For the purpose of this Regulation – the expression “movable property” includes:—

- (a) Jewellery, insurance policies, the annual premia of which exceeds Rs,10,000/- or one-sixth of the total annual emoluments received from the Board whichever is less, shares, securities and debentures.
  - (b) All loans, whether secured or not advanced or taken by the employee;
  - (c) Motor cars, motor cycles, horses or any other means of conveyance; and
  - (d) Computers, Refrigerators, radios (radiograms and television sets), Musical systems or any other Electronics items.
- (iv) The following shall be included as Regulation 19-A:

**19-A Interpretation**

Where a doubt arises as to the interpretation of any of the provision of the regulations, the matter shall be referred to the Chairman for a decision.

**Note:**

The Principal regulations were published *vide* number GSR 450 (E), dated the 4th May 1987 and amended *vide* number GSR 810 (E), dated 24th September, 1990 and number GSR 746 (E), dated 25th September, 2000.

[F.No. PR-12016/5/2010-PE.I]

**RAKESH SRIVASTAVA,**  
*Joint Secretary.*

Administrative Office,  
Rajaji Salai,  
Chennai-600 001.  
24th October 2011.

ATULYA MISRA, I.A.S.,  
*Chairman,*  
*Chennai Port Trust.*